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## 2.0 COMMITMENT

Corner Brook Pulp and Paper Woodlands recognizes its responsibilities with respect to the environment and the health and safety of its employees. The Company's commitment to the environment is reflected in its **Mission Statement** (Section 2.1) and its **Forest and Environmental Policy**, (Section 2.2) which guide operations. The Company's commitment to the health and safety of its employees is reflected in its **Health and Safety Policy** (Section 2.3).

Corner Brook Pulp and Paper Woodlands also recognizes that adequate human resources are necessary to meet these commitments, involving a proactive approach to hiring personnel in key positions, and the provision of training to advance career development.

### 2.1 Mission Statement

*The mission of Corner Brook Pulp and Paper is to provide our customers with products and services that continually fulfill their expectations. This is achieved by all employees optimizing the quality of each action that takes place in the business of buying, producing, selling, and servicing our products - all within a safe work environment that encourages personal development and satisfaction.*

*Our objective is to be the quality leader and low cost producer in our industry while taking a leadership role in respecting the environment.*

## 2.2 Forest and Environmental Policy



### Forest and Environmental Policy Corner Brook Pulp and Paper Woodlands Division

Corner Brook Pulp and Paper Woodlands fully endorses the Kruger Inc. Corporate Forest Policy, Environmental Policy and the Environmental Statement of the Forest Products Association of Canada.

We will carry out our forest management activities to provide long-term sustainability and maintain natural biodiversity while supplying the fiber requirements for the Corner Brook mill. We shall:

-  Commit to excellence and continual improvement in sustainable forest management and environmental performance on the land we manage.
-  Conduct forest management activities in a responsible manner designed to protect the environment, the health and safety of our employees and the public.
-  Plan and conduct our forest management activities in a manner that meets or exceeds legal and other requirements, including applicable Aboriginal and treaty rights and honour all international agreements and conventions to which Canada is signatory.
-  Prevent pollution and protect key forest resources including timber, soil, water, wildlife, landscape, and biodiversity while managing for the forest's multiple uses, values and benefits.
-  Set appropriate environmental objectives and targets, develop action plans to meet them, monitor progress and regularly review and update our objectives and targets.
-  Use ecologically sound harvesting and silvicultural techniques to enhance the utilization of valuable timber resources and ensure that harvested areas are promptly regenerated.
-  Promote public awareness and provide for public input, including from aboriginal people, into forest management planning.
-  Promote environmental awareness among our employees and contractors and train employees in their specific environmental and forest management responsibilities.
-  Increase our knowledge of sustainable forest management through the support of scientific research, and incorporate new technologies where applicable.
-  Monitor our forest management and environmental management systems regularly through internal and external audits and use the results to improve our performance.
-  Regularly report on our environmental performance to regulatory agencies, Kruger Inc. and the public.


**This Policy, our Sustainable Forest Management System and our Environmental Management System shall be accessible, implemented, documented, maintained, audited, reviewed and communicated to all employees and the public.**

Patrick Tompkins  
Woodlands Manager

Stephane Rousseau  
Vice President and General Manager

December 2010

## 2.3 Health and Safety Policy



# Health and Safety Policy

## Corner Brook Pulp & Paper Woodlands Division

Corner Brook Pulp and Paper Woodlands is committed to providing a healthy and safe work environment for its employees and is dedicated to the objective of eliminating the possibility of injury and workplace illness.

Corner Brook Pulp and Paper Woodlands will ensure that its staff, its contractors and their supervisors are trained and fully aware of their responsibilities relative to ensuring that employees, under their supervision, adhere to this policy, use safe work practices, and receive training to protect their health and safety.

Woodlands staff, contractors and their supervisors will be responsible for ensuring the safety of equipment and facilities at all job sites under their direct control.


All levels of management within Corner Brook Pulp and Paper Woodlands will cooperate with the Occupational Health and Safety Committees established at each job site, to create a healthy and safe work environment.

The employees of Corner Brook Pulp and Paper Woodlands must support this policy and cooperate with the Occupational Health and Safety Committees or other regulatory bodies exercising authority under applicable laws.

The employees must accept responsibility for protecting their own health and safety by complying with the Occupational Health and Safety Regulations and by following policies, procedures, rules and instructions as prescribed by Corner Brook Pulp and Paper Woodlands. Employees must also report any hazardous condition, injury, accident, or illness related to the workplace to their supervisor or member of the OHS Committee as soon as possible.

Corner Brook Pulp and Paper Woodlands will require the use of personal protective equipment by employees if it is deemed necessary to prevent injuries.

Corner Brook Pulp and Paper Woodlands recognizes the employee's duty to identify hazards and supports and encourages employees to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

  
Patrick Tompkins, R.P.F.  
Woodlands Manager

December 7, 2010